

Hispanic Work Safe Program

Presented by:



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Hispanic Employees more likely to get injured on the job

- A [USA Today](#) report released states the number of Hispanic workers who die on the job has risen, even as the overall number of workplace deaths has declined. They report Hispanic worker deaths increased from 533 in 1992 to 937 in 2007 - a 76 percent jump. In that same period, total fatalities in all jobs nationwide fell from 6,217 to 5,657, according to data. The 2007 tally, the latest available from the U.S. Bureau of Labor Statistics, followed a record 990 Hispanic deaths in 2006.

Why are Hispanic employees more likely to get injured on the job?

- Communication Issues: When employers hire people to work for them, the employer must provide a safe worksite – even if the employee doesn't understand the English language.
- Communication Issues: Both employers and employees get frustrated when there is a communication barrier. Employers feel the employee is not listening or does not care what they are saying. Employees feel distrust.

Why are Hispanic employees more likely to get injured on the job?

- Cultural Issues: Many employers don't know how to deal with the cultural differences that Hispanic workers bring with them from their country of origin. Safety standards in Hispanic countries are generally not as strict as they are in the U.S. The result is often a lack of concern by the worker, primarily because they don't understand the safety culture in the U.S. These workers are more familiar with only production, rather than production performed in a safe manor.

Program

- We have a program that can help, and it won't cost your company any money to pay for the service.
- The program is paid for through a grant from the Utah Labor Commission.
- The goal is to reduce workplace accidents at your place of business & to develop or enhance your in house program that can continue

Solution

- The program includes the following:
 - Safety policy review and creation
 - Safety training
 - Competent person training
 - Mock OSHA inspection
 - Review and development of current safety program
 - Job Safety Analysis
 - Safety committee review and/or development
 - Vocabulary and language lessons to help Hispanic workers understand some basics in safety
 - Assistance to open the lines of communication better between management and the Hispanic employees

How to get started

- Complete a simple one page application
- Have an initial meeting with the program administrators
- Once it is determined your company is a fit for the program, we can begin the process

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